

COVINGTON ISD  
2018-2019  
**Clerical/Technical**  
**Job Classifications**

**Job Grade 1**

Instructional Aide I

**Job Grade 2**

Instructional Aide II (Resource)

**Job Grade 3**

Instructional Aide III

SSA Office Clerk

Receptionist

**Job Grade 4**

PEIMS Clerk

**Job Grade 5**

Campus Secretary

SSA Secretary

Licensed Vocational Nurse

Administrative Office Clerk

**Job Grade 6**

SSA Administrative Assistant

Superintendent Secretary

**Job Grade 7**

Certified Occupational Therapy Assistant

**COVINGTON ISD**  
**Clerical/Technical/At Will Pay Scale**  
**DAILY TABLE**  
**2018-2019**

<b>STEP</b>	<b>GRADE 1</b>	<b>GRADE 2</b>	<b>GRADE 3</b>	<b>GRADE 4</b>	<b>GRADE 5</b>	<b>GRADE 6</b>	<b>COTA 197 days</b>
0	71.17	77.30	84.04	91.44	99.61	108.57	170.92
1	71.17	77.30	84.04	91.44	99.61	108.57	170.92
2	73.50	79.85	86.85	94.54	103.00	112.31	174.54
3	75.82	82.41	89.67	97.63	106.40	116.05	178.16
4	78.15	84.97	92.48	100.73	109.81	119.80	181.78
5	80.47	87.53	95.29	103.82	113.21	123.54	185.40
6	82.80	90.08	98.10	106.92	116.62	127.29	189.02
7	85.12	92.64	100.92	110.01	120.02	131.03	192.64
8	87.45	95.19	103.73	113.11	123.43	134.77	196.26
9	89.77	97.76	106.54	116.20	126.83	138.52	199.88
10	92.09	100.31	109.35	119.30	130.23	142.26	203.50
11	94.42	102.87	112.17	122.39	133.64	146.00	207.12
12	96.74	105.42	114.98	125.49	137.04	149.75	210.74
13	99.07	107.98	117.79	128.58	140.45	153.49	214.36
14	101.39	110.54	120.60	131.67	143.85	157.23	217.98
15	103.72	113.10	123.42	134.76	147.25	160.99	221.60
16	106.04	115.65	126.23	137.86	150.65	164.73	225.22
17	108.37	118.21	129.04	140.95	154.05	168.48	228.84
18	110.69	120.76	131.85	144.05	157.46	172.22	232.46
19	113.02	123.33	134.67	147.14	160.86	175.96	236.08
20	115.34	125.88	137.48	150.24	164.27	179.71	239.70
21	117.67	128.44	140.29	153.33	167.67	183.45	243.32
22	119.99	130.99	143.10	156.42	171.08	187.19	246.94
23	122.31	133.32	145.43	158.74	173.40	189.51	249.19
24	124.64	135.64	148.01	161.07	175.74	191.84	251.44
25	126.96	137.97	150.33	163.39	178.07	194.16	253.69

Board adopted: June 11, 2018