

**COVINGTON ISD
Manual Trades
Job Classifications
2018-2019**

Job Grade 1

Custodian
Food Service Worker

Job Grade 2

Assistant Cafeteria Manager
Lead Custodian

Job Grade 3

Cafeteria Manager

Job Grade 4

General Maintenance Worker 1

BUS ROUTE DRIVERS:

Regular Route	7,500
Afternoon Route	3,750

Food Service Substitutes: \$8.00 an hour

COVINGTON ISD
Manual Trades Pay Scale
Hourly Table
2018-2019

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4
0	7.75	8.41	9.13	9.92
1	7.75	8.41	9.13	9.92
2	8.00	8.68	9.43	10.25
3	8.25	8.96	9.73	10.58
4	8.50	9.23	10.03	10.92
5	8.75	9.51	10.34	11.25
6	9.00	9.78	10.64	11.58
7	9.25	10.06	10.94	11.91
8	9.50	10.33	11.24	12.25
9	9.75	10.61	11.55	12.58
10	10.00	10.88	11.85	12.91
11	10.25	11.16	12.15	13.25
12	10.50	11.43	12.45	13.58
13	10.75	11.71	12.76	13.91
14	11.00	11.98	13.06	14.24
15	11.25	12.26	13.36	14.58
16	11.50	12.53	13.66	14.91
17	11.75	12.81	13.97	15.24
18	12.00	13.08	14.27	15.57
19	12.25	13.36	14.57	15.91
20	12.50	13.63	14.87	16.24
21	12.75	13.91	15.18	16.57
22	13.00	14.19	15.50	16.90
23	13.25	14.50	16.00	17.40
24	13.50	14.85	16.50	17.80
25	13.75	15.25	17.00	18.25
26	14.00	15.75	17.55	18.85
27	14.25	16.00	18.00	19.45

Board adopted: May 14, 2018